



Saint John Houghton Catholic Voluntary Academy Senior Leadership Team Structure (2023-2024)

Headteacher – Mr Steve Brogan

Catholic Life and Mission and Collective Worship, Strategic Planning, School Improvement, Policies and Procedures, Performance Management, Leadership and Management, Staff Conduct (including Low Level Concerns), Governance, Budget and Finance, PR and Marketing
Line-Manager to: All Senior Leaders, Lay Chaplain, Office Manager, Site Managers

Deputy Headteacher – Mrs Christina Hartharn (Curriculum)

Curriculum – Intent, Implementation and Impact (Including assessment, progress and attainment), Standards of Teaching and Learning, CPD, Reports, Exams, Coordination of Curriculum Leaders, Homework, Learning Environments and Transition
Line-Manger to: Curriculum Leaders of RE, English, Maths and Science and Data Manager

Assistant Headteacher

Mrs Kerry Boddice

**Student Welfare and
Personal Development**

Designated Safeguarding Lead, Senior Mental Health Lead, Personal Development (inc. Student Leadership), PSHE, Alternative Provision, Attendance and Punctuality (inc. Elective Home Education), Looked After Children

Line-Manager to: Safeguarding Team, Careers Coordinator, Head of PSHE, Safeguarding Officer, Health and Wellbeing Manager, Attendance Officer, Family Support Worker

Assistant Headteacher

Mrs Kim McDermott

Quality of Education

KS4 Raising Standards Leader, Data Analysis, Timetabling and Options, Support and Challenge, Teaching and Learning Lead Coach, Revision Strategies, ITT Coordination, Mentoring, Provision for Disadvantaged Students

Line-Manager to: Curriculum Leaders of Humanities, MFL, PE, Digital and Creative Technology and Music

Assistant Headteacher

Mr Dave Warden

Behaviour and Attitudes

Behaviour Management, Attitudes to Learning, Rewards and Consequences, Managed Moves, Pupil Enrolment and Induction, EVC and Extracurricular offer

Line-Manager to: Heads of Year, Behaviour Support Manager, Midday Supervisors

Associate Assistant Headteacher

Ms Charlotte Ford

SENDCO

SEND Provision, SEND Attendance and Punctuality, SEND Behaviour and Attitudes, SEND Transition, SEND CPD, Transition, Emmaus and Damascus Centre Provision

Line-Manager to:
Teaching Assistants

Other Roles and Responsibilities

Lay Chaplain – Mrs Rachel Rose

Health and Wellbeing Manager (Deputy Designated Safeguarding Lead) - Miss Laura Bywater

Behaviour and Safeguarding Officer – Mrs Zoe Surgey

Attendance Officer – Mrs Nel Smith

Careers Coordinator – Mr Conor Riley

Family Support Worker – Mrs Michelle Taddeo

Heads of Subject

RE – Miss Paula Bailey

English – Mr Chris Curtis

Maths – Mr Nathan Burns

Science – Mrs Karen Finney

Humanities – Mrs Chelsea Etienne

Modern Foreign Languages – Miss Danielle Cook

Digital and Creative Technology – Mr Shawn Timms

Music – Mr Dan Quenby

PE – Mrs Kirsty Joslin

PSHE – Keeley Sanderson

Heads of Year

Head of Year 7 – Miss Michelle Turgoose

Head of Year 8 – Ms Suzanne Andrews

Head of Year 9 – Mr Ian Thomson

Head of Year 10 – Mr Andy Ritchie

Head of Year 11 – Mrs Debbie Smith